



# ENVIRONMENTAL, HEALTH & SAFETY COMMITTEE CHARTER

Delek US Holdings, Inc.

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# ENVIRONMENTAL, HEALTH AND SAFETY COMMITTEE CHARTER

## DELEK US HOLDINGS, INC.

(Adopted August 2, 2016; as amended through October 31, 2022)

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### I. PURPOSE AND ROLE

The Board of Directors (“**Board**”) of Delek US Holdings, Inc. (the “**Company**”) has determined that it shall have a standing Environmental, Health and Safety Committee (the “**Committee**”) which shall assist the Board in fulfilling certain of the Board’s oversight responsibilities by, among other things, overseeing management’s establishment and administration of the Company’s environmental, health and safety (“**EHS**”) policies, programs, procedures and initiatives. While the Committee has the authority and responsibilities set forth in this charter, the Committee’s duties and responsibilities shall remain consistent with the usual and customary duties and responsibilities of members of the Board. Company management shall retain responsibility for assuring compliance with applicable EHS laws and regulations. This charter of the Committee (this “**Charter**”) has been approved by the Board and may be amended by the Board from time to time in compliance with applicable laws, rules and regulations.

### II. COMPOSITION AND APPOINTMENT

The Committee shall be comprised of two or more directors. The Nominating and Corporate Governance Committee (“**NCG Committee**”) shall recommend nominees for appointment to the Committee and as vacancies or newly created positions occur. The Board, in accordance with the Company’s bylaws, shall appoint Committee members annually with the assistance of the NCG Committee. The NCG Committee shall recommend and the Board shall designate one member of the Committee as chairperson (“**Chairperson**”). The Board may designate one or more directors as alternate members of the Committee, who may replace any absent or disqualified member at any meeting of the Committee. The members shall serve until their failure to qualify, resignation, death or retirement, their removal by the Board or until their successors shall be duly appointed and qualified. A member of the Committee shall be deemed to have resigned from the Committee at such time that the member shall be no longer be a director of the Company. Rotations of the Chairperson and Committee members shall be reviewed and considered consistent with the best interests of the Company.

### III. PRINCIPAL RESPONSIBILITIES

The scope of responsibilities listed below are intended as a guide for fulfilling the Committee’s purpose and role, with the understanding that the Committee’s activities may be further defined by the Board as appropriate given the circumstances:

- (a) Annually make recommendations to the Board on Committee structure and Chairperson and Committee member assignments;
- (b) Review periodically the strategic alignment and recommend changes to the Company’s EHS policies, programs, initiatives, organizational structure, business plans, environmental programs associated with Environmental, Social and Governance (“**ESG**”) initiatives, and EHS elements of the Integrity Management System (“**IMS**”);

(c) Review and monitor the performance, plans, and activities of the Company on EHS matters, including the following: compliance with applicable and proposed legislation, regulations, and orders; conformance with industry standards and best practices; long-term EHS performance trends including safety performance, releases and environmental emissions; conformance with applicable risk management protocols and asset integrity and emergency response plans and programs; water supply, conservation and quality; safety performance; product releases; implementation of emissions reduction targets; and government relations activities;

(d) Review periodically the effectiveness of management's EHS policies, programs, procedures and initiatives through the review of various assessments including performance metrics, industry benchmarking, IMS assessments, and compliance audits;

(e) Review periodically the Company's proposed recording of and/or disclosures related to significant EHS exposure including the status of EHS activity that may have a material effect on the Company's financial reporting and disclosures or physical exposure, including significant litigation, compliance-related matters, changes to safety and environmental policies, and emerging or proposed laws or regulations;

(f) Oversee the Company's voluntary public disclosure on EHS matters, including any significant sustainability or other environmental, health or safety reports;

(g) Review periodically with management the status and level of the Company's contingency planning and emergency response activities and preparedness;

(h) Review and monitor any critical incidents or material liabilities arising in connection with Company EHS matters, including matters that have the potential to severely and adversely impact the Company's reputation and/or business continuity;

(i) Review periodically with management any significant capital expenditures that may have a material impact to EHS compliance, EHS risk exposure, or environmental performance associated with ESG;

(j) Review and monitor the Company's community engagement efforts and impact in areas where the Company (i) has significant ongoing operations (including operations in a highly sensitive area); (ii) owns or is acquiring significant rights of way or other real property interest; or (iii) is developing, installing, or commissioning significant new assets or facilities;

(k) Review periodically emerging EHS issues, trends, developments or research and the potential impact on the Company; and

(l) As applicable, review with management any acquisitions that may have a material impact to EHS compliance, EHS risk exposure, or environmental performance associated with ESG.

#### **IV. PROCEDURE AND MEETINGS**

The Committee shall meet at least three (3) times per year to fulfill its responsibilities set forth in this Charter and at such other times as the Chairperson deems appropriate and may, at the Committee's discretion, conduct executive sessions in which Committee members meet without management present. The Chairperson or his or her designee shall set in advance of each meeting an agenda, preside over all meetings of the Committee, make Committee assignments and report the Committee's actions to the Board. The agenda shall include a review of key programs or special topics on industry EHS issues. A majority of

the members of the Committee shall constitute a quorum. The vote of a majority of the members present at any meeting at which a quorum is present shall be the act of the Committee. The Committee may meet in person or by means of conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other. Any decision or determination of the Committee in writing and signed by all of the members of the Committee shall be fully as effective as if it had been made at a meeting duly called and held.

The Committee shall establish its own rules of procedure, which shall be consistent with the Company's bylaws and this Charter. The Chairperson or a majority of the members of the Committee may call a special meeting of the Committee. At the discretion of the Committee, other members of the Board and any officer or employee of the Company may be invited to attend and participate in meetings of the Committee.

The Committee shall have the authority to form, and delegate authority and responsibilities to, subcommittees when it deems appropriate. Each subcommittee shall keep minutes of meetings and report them to the Committee. The Committee shall periodically review any such delegation and may revoke any such delegation at any time.

## **V. RESOURCES**

The Committee shall have direct access to, and complete and open communications with, senior management and may obtain advice and assistance from internal legal, accounting, and other advisors to assist it. The Committee shall have authority to retain or obtain advice from such consultants, outside counsel and other advisors as the Committee may deem necessary or appropriate in its sole discretion. The Committee shall have sole authority to approve related fees and retention terms associated with the retention of any such firm or individual, which fees shall be paid by the Company, and shall provide appropriate funding, as determined by the Committee. In determining whether to retain or terminate a provider of such services, the Committee may, in its discretion, obtain the input of senior management.

## **VI. RELIANCE ON OTHERS**

Unless a Committee member has knowledge that makes reliance unwarranted, each Committee member, in discharging his or her duties to the Company, may rely on information, opinions, reports, or statements, any of which may be written or oral, formal or informal, including financial statements, valuation reports, and other financial data, if prepared or presented by:

(a) One or more officers or employees of the Company whom the Committee member believes in his or her reasonable business judgment and good faith to be reliable and competent in the matters presented;

(b) Consultants, legal counsel, or other persons as to matters which the Committee member believes in his or her reasonable business judgment and good faith to be within the professional or expert competence of such person; or

(c) Another committee of the Board of which such Committee member is not a member if the Committee member believes in his or her reasonable business judgment and good faith that such committee merits confidence.

## **VII. MINUTES: REPORTS TO BOARD OF DIRECTORS**

The Committee shall keep correct and complete minutes of its proceedings and a complete and accurate list of the names and places of residence of its members. The Chairperson shall report regularly to the full Board with respect to the Committee's activities. Its reports shall be made to the Board at or before the Board's next regularly scheduled meeting and shall include a summary of the Committee's recommendations and actions.

## **VIII. EVALUATION OF PERFORMANCE AND CHARTER**

At least annually, the Committee shall conduct an evaluation of its performance and report its conclusions regarding this evaluation to the Board. The Committee's report should generally include an assessment of its compliance with this Charter, as well as identification of areas in which the Committee could improve its performance. Periodically, the Committee shall conduct an evaluation of this Charter and recommend any proposed changes to the Board.

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While the Committee members have the authority and responsibilities set forth in this Charter, nothing contained in this Charter is intended to create, or should be construed as creating, any responsibility or liability of the Committee members, except to the extent otherwise provided under applicable law.